

Our Mission

*To Be The Provider, Partner
And Employer Of Choice*

Our Core Values

Service Excellence

Integrity

Team

Continuous Improvement

Accountability

Fulfillment

Fun

The Source for Physician Recruiting

*Optimize your search
by going to the source:*

*The value in choosing
DaVita Physician Recruitment*




Making the decision to add a new associate to your practice is usually the result of significant forethought. Once you've resolved that it's in your best interest to do so, the same careful deliberations that led to that decision should now be applied to the recruitment process.

BUT, WHERE TO BEGIN?

Successfully recruiting the ideal associate can be a daunting task. It can take a tremendous amount of time and, in the end, there may still be lingering uncertainty about whether or not you've chosen the best possible candidate.

We take pride in the fact that our own expectations for results may even surpass the expectations of those who choose to utilize our services.





IN ORDER TO OPTIMIZE YOUR SEARCH WITHOUT EXPENDING TIME YOU DON'T HAVE, CONSIDER DAVITA PHYSICIAN RECRUITMENT AS THE SOURCE FOR THE NATIONWIDE RECRUITMENT OF NEPHROLOGISTS. OUR TEAM IS UNIQUELY POSITIONED TO OFFER YOU THE GREATEST VALUE FOR YOUR RECRUITMENT INVESTMENT.

Value from Exceptional Expertise

Because our Physician Recruitment Team focuses exclusively on the recruitment of nephrologists, chances are, we already know the perfect nephrologist to join your practice.

DaVita maintains one of the largest nephrologists' databases in the country.

- We actively work to identify potential candidates early in their fellowships through established outreach programs and fellows' luncheons at national conferences.
- We understand that building relationships is essential to the

success of our recruitment program. As such, we have positioned DaVita Source as an invaluable resource for nephrologists seeking new opportunities by developing educational material and hosting lectures on effective strategies for finding the perfect opportunity.

Value from Superior Service

DaVita Source offers the most comprehensive nephrology staffing services in the industry. Expert knowledge of the overall recruitment process as well as extensive experience mean that the service you receive is of the highest caliber.

Value

We know what to do in order to get the results you expect.

- We develop a detailed profile of your practice opportunity conducted at your practice locale with input sought from your physicians.
- We make certain that there is complete and strategic sourcing of candidates targeted to your specifications.
- We confirm professional references and verify credentials.
- We conduct post interview analysis/debriefing and present recommendations for success.
- We provide contract analysis/recommendations.
- We offer assistance with candidate negotiation.

Value from Outstanding Results

Results are the “bottom-line” and DaVita Source recognizes and respects that. We take pride in the fact that our own expectations may even surpass the expectations of

those who choose to utilize our services. With that in mind, your recruitment investment is never taken for granted and our policy reflects that.

While a non-refundable initiation fee is required to begin the recruitment search, the majority of our engagement fee is payable only upon successful completion of the search.

Value in Choosing DaVita

You’ve taken an important step in deciding to add a new associate to your practice. You’ve weighed the “pros and cons” and have determined that the potential benefits are significant. Now, there is another decision to make and the benefits in this case should be equally clear. By choosing DaVita Source to facilitate your search for a new associate, you are going to THE source; the one company that can provide you with exactly what you need.

The trusted source, dedicated to serving physicians.

Office: 866-262-4004

Fax: 866-890-1944

Email: physicianjobs@davita.com

WWW.DAVITA.COM

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